



**City of Graham**  
**Graham Police Department**  
**Invites applications for the position of:**  
**Police Officer**

**Application deadline: 11-8-19**

The Graham Police Department is looking for dedicated men and women interested in an outstanding career in law enforcement.

Graham is located 60 miles south of Wichita Falls and 90 miles west of Fort Worth, Texas. Graham has a population of around 9,000 people and is a tightly-knit community that offers security, affordability and a whole lot of Texas charm. It is nestled within the pristine North Texas Hill Country and offers the perfect setting for all kinds of outdoor recreation. Graham boasts America's Largest Downtown Square.

**QUALIFICATIONS:**

College and a valid TCOLE certification is preferred but not required. Applicants must be able to pass a psychological exam, drug screening and medical exam.

High School diploma or equivalent

Must be at least 21 years of age

Must be a U.S. Citizen

Must possess a valid Texas class C driver's license

Must pass a comprehensive background investigation

Will be subject to an oral review board

Applicants who are not TCOLE certified and selected will be sent to certification school with all financial requirements met by the City of Graham. A three-year commitment required after certification.

Police Department employees are required to live within or close proximity to the City limits of Graham.

**SALARY:**

Starting salary is between \$30,000 (not certified while in certification school) and \$35,000 per year, depending on experience. TCOLE certificate pay.

**BENEFITS:**

12 Vacation days accrued per year (Increases with longevity)

15 Sick days accrued per year

13 Paid Holidays per year

Health Insurance (United Healthcare with prescription benefits) 8 plans to choose from to fit needs

Affordable Dental, Vision and Life insurance options are available

Retirement Plan with Texas Municipal Retirement System. Vested after 5 years of service. City matches 2:1

Uniforms/Equipment provided excluding firearm

Applications can be emailed or mailed if interested. Please contact Lt. Jeff Smith at [jsmith@grahampd.com](mailto:jsmith@grahampd.com) or 940-549-6441 for application.

The City of Graham is an Equal Opportunity Employer of qualified individuals.